



PEAK ROCK CAPITAL

2025 Real Estate Associate Job Description

About Us ([Peak Rock Capital](#)):

Peak Rock Capital is a leading middle-market private investment firm that makes equity and debt investments in companies and real estate in North America and Europe. The firm was founded in 2012 and has grown to over \$7 billion AUM and is supported by over 70 investment professionals. Peak Rock's equity investment platform focuses on investing in opportunities where it can support senior management in driving rapid growth and performance improvement, through strategic and operational initiatives. Our target industries include Technology, Consumer, Healthcare, and Industrials. Peak Rock's Real Estate investment team focuses on middle market equity and debt investments across industrial and multifamily opportunities in growing geographies of the U.S. Headquartered in Austin, Texas, the firm has a strong track record of internal promotion, with many Principals and Managing Directors having advanced from Associate and VP positions.

Associate Responsibilities & Program Highlights:

The Real Estate Private Equity Associate performs investment selection and analysis, and research for potential real estate investment opportunities in both debt and equity:

- Performing due diligence of potential real estate investment opportunities and assisting with day-to-day monitoring and reporting of the investment portfolio.
- Real estate opportunities include investments in industrial, multifamily, and other special situations.
- Communicate analysis of investment opportunities, results, and recommendations with the relevant senior staff via verbal and written reports and presentations, including preparing qualitative and quantitative reports, memoranda, and spreadsheets
- Lead running detailed financial models, reviewing industry and submarket performance, conducting market diligence calls, running IRR scenarios, and modeling promote waterfall returns
- Assist in performing quarterly valuation for the existing portfolio
- Expect to have some knowledge of both debt and equity real estate
- Associates work with limited supervision, with moderate to considerable latitude for the use of initiative and independent judgment. This position reports to the Managing Director of Real Estate.

Professional Qualifications:

- 1 to 3 years of experience in:
 - Real estate investment banking or debt capital markets or capital advisory role
 - Buy-side debt or equity experience at top tier real estate fund
 - Real estate acquisition experience at a top tier operator
- Strong work ethic
- Analytical rigor and financial modeling skills
- Strategic thinking and clear communication
- High GPA and Bachelor's degree from a leading college/university
- Strong SAT/ACT scores and professional references
- Self-starter who can work well in a small, growing team and highly entrepreneurial environment
- Applicants must be legally authorized to work in the United States; This position is not eligible for visa sponsorship

Other Qualifications:

- Passion for Investing: A genuine interest in real estate investing is required
- Professional maturity and exceptional integrity; High attention to detail and ability to communicate relevant deal risks & mitigants

We invite interested candidates that strictly meet the above qualifications to send their resume and email of interest to recruiting@peakrockcapital.com.