



PEAK ROCK CAPITAL

2026 Private Equity Associate Job Description

About Us ([Peak Rock Capital](#)):

Peak Rock Capital is a leading middle-market private investment firm that makes equity and debt investments in companies in North America and Europe. The firm was founded in 2012 and has grown to over \$7 billion AUM and is supported by over 70 investment professionals. Peak Rock's equity investment platform focuses on investing in opportunities where it can support senior management in driving rapid growth and performance improvement, through strategic and operational initiatives. Our target industries include Technology, Consumer, Healthcare, and Industrials. Headquartered in Austin, Texas, the firm has a strong track record of internal promotion, with many Principals and Managing Directors having advanced from Associate and VP positions.

Associate Responsibilities & Program Highlights:

- Direct responsibilities in all aspects of the private equity investment process including investment selection and due diligence, business and market analysis, and transaction documentation
- Ownership and participation in key initiatives at portfolio companies including financial performance analysis, strategy implementation, system and process improvement, operational effectiveness, sales and go-to-market activities, and M&A processes
- Work closely with portfolio companies and their executive management teams, including CEOs and CFOs, in driving business improvements
- Exposure to investment opportunities across industry sectors, including Technology, Consumer, Healthcare & Industrials
- Apprenticeship-style learning with direct access to Peak Rock's senior leadership, participation in firm-wide investment committee meetings, and an entrepreneurial approach to driving change in the portfolio
- Top performing Associates have the opportunity to be directly promoted to Vice President or have their MBA program sponsored by Peak Rock and return as a Vice President

Professional Qualifications:

- 1-3+ years of investment banking, management consulting, or related financial services experience at a leading firm
- Strong track record of performance and experience in current role
- Finance and accounting knowledge
- Analytical rigor and financial modeling skills
- Strategic thinking and clear communication
- High GPA and Bachelor's degree from a leading college/university
- Strong SAT/ACT scores (1400+ or 32+) and professional references
- Applicants must be legally authorized to work in the United States; This position is not eligible for visa sponsorship

Other Qualifications:

- Passion for Investing: A genuine interest in private equity investing is required
- Professional maturity and exceptional integrity
- High attention to detail
- Self-motivation and desire for ongoing improvement
- Team-orientation

We invite interested candidates that strictly meet the above qualifications to send their resume and email of interest to recruiting@peakrockcapital.com.

Our 2026 Associate interview process will begin in September 2025. Start date is Summer 2026.